

August 1st, 2025

## **MODERN SLAVERY ACT STATEMENT**

### **Introduction**

It continues to be a priority for Charter Kontron to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

### **Our business**

Charter Kontron Ltd. is a well-established, respected medical devices reseller company in the UK.

We supply medical devices to hospitals for variety of wards, mainly Neonatal Intensive Care Units, and Maternity wards.

### **Our supply chains**

Our supply chains include sourcing manufactured products mainly from Mennen Medical and Gerium Medical, well established medical devices manufacturers.

### **Our policies**

We have policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update our policies.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains or in any part of our business.

Our employees are encouraged to disclose any suspicion of modern slavery anywhere in our supply chains or in any part of our business.

### **Our due diligence**

As part of our initiative to identify and mitigate risk, we use the Global Slavery Index to monitor the risks associated with the countries in which we operate, and our suppliers operate in.

The Global Slavery Index is a comprehensive dataset and report published by Walk Free, a human rights organization, that estimates the prevalence of modern slavery in countries worldwide and assesses government responses to it. It aims to understand the scale of modern slavery, identify vulnerable populations, and analyse governmental actions to combat it.

Our business is within the United Kingdom – it is considered to have a low prevalence of modern slavery. According to the Global Slavery Index, the UK ranks 145th out of 160 countries in terms of prevalence.

Our main supplier is from Israel – it is considered to have a low prevalence of modern slavery. According to the Global Slavery Index, Israel ranks 114th out of 160 countries in terms of prevalence.

**Our effectiveness**

We are committed to acting ethically and with integrity in all our business and to ensure modern slavery is not taking place anywhere in our business. It is in our intention to add it as part of the annual suppliers review process starting 2026.

**Our training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business we add this chapter to our new employees training and to annual business review with employees.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Angelia Adzic'.

Angelia Adzic  
Director